

# What's a Buzz at VJH



Check out this new activity making your work environment and patient care even better:

## VJH HOSPITALIST & NP STRATEGIC PLANNING

### HIGHLIGHTS:

- VJH Hospitalists and VJH Nurse Practitioners worked with the consultants to identify their issues/priorities via a series of 1:1 interviews.
- Participated in 3 online meetings to develop their priorities, goals, strategies, accountabilities, and timelines.
- Casey Hewes is the IH contact for this group.
- Participated directly in identifying strengths, challenges and offering ideas for enhancing Hospital Medicine services.
- Good engagement from the majority of Department members.
- A strategic plan for the period 2021-2026 has been developed by the Department.

### MAIN OBJECTIVE:

The goal is to facilitate the development of a Strategic Plan for VJH Hospitalists/NPs, by engaging as many members as possible in an interactive process. The plan is meant to guide future operational discussions with the IH Administration and other partners over the next 3-5 years and to provide a focused direction for how the department will respond to the evolving nature of both their department and our community as it grows.

### IMPACT:

Concrete initiatives and actions were implemented that will advance or protect the desired changes and enhanced the communication of ideas and beliefs consistent with the changes we hoped to see.

### EVALUATION:

Results - completed by attendees of the final planning meeting.

#### 1. How useful do you think your strategic plan will be for your department?

Extremely useful = **56%**  
Very Useful = **44%**  
Somewhat Useful = **0%**  
Of little use = **0%**  
Not Useful = **0%**

#### 2. How organized was the process that brought you to your completed strategic plan?

Very well = **44%**  
Well = **33%**  
Somewhat = **22%**  
Variably = **0%**  
Poorly = **0%**

#### 3. Would you recommend that other departments consider strategic planning?

Absolutely, I would = **70%**  
Yes, it may help them = **30%**  
Not sure I would = **0%**  
No, I don't think I would **0%**