



---

## THE CLIFF OUGHTRED LEADERSHIP AWARD

---

The Cliff Oughtred Leadership Award was created in 2017 to honour and remember an outstanding Vernon Jubilee Hospital Foundation volunteer, Chair of the VJH Foundation Golf Classic and member of the community by celebrating the contributions of an outstanding leader to healthcare in Vernon.

### AWARDED BY THE PAUL DOCKSTEADER FOUNDATION

The Paul Dockstader Foundation will donate \$1,000 cash award annually to Vernon Jubilee Hospital Foundation in the name of the recipient. The winner will designate the gift to an area of IH healthcare of his or her choice and the recipient's name will be engraved on a plaque and mounted on the award and displayed in the Hospital.

An invitation to the Charity Classic Golf Tournament dinner, or other suitable public event, will be extended to the winner and the award winner will be publicly recognized for the accomplishment.

### IN MEMORIAM

Clifford Thomas "Cliff" Oughtred was born on July 6, 1951 in Vancouver, BC and passed away in Vernon on July 28, 2017 at the age of 66 years. He is deeply missed by family, countless friends and, especially, his wife and soul mate, Margot.

Cliff's wit, candour and insight, will hold lasting memories for his family and friends. Cliff's fellow Ski Coaches and Ski Club families will hold on to his dedication as a Coach and his knowledge of the technical aspects of the sport. West Bay Construction's Custom Homes and Resort Projects throughout B.C. will remain his legacy and his purpose in building was to always create designs which were in harmony with their natural environment. On the golf course he believed it was the moments between the swings that define us all, the camaraderie - not the score. Cliff's love for the Island of Kauai taught him to live life with Aloha.

## **ABOUT THE AWARD**

### **PURPOSE**

To recognize, and encourage the efforts made by an individual who has shown leadership with outcome that improved quality outcomes of healthcare at Vernon Jubilee Hospital (VJH)

To recognize individuals or groups who have developed exceptional projects which can serve as examples worthy of replication

To support recognition, dissemination, and adaptation of best practices within VJH

### **RECIPIENT SELECTION AND CRITERIA**

The Award will be advertised for nominations by through the Interior Health Education Committee who will review and make recommendations to the Awards Committee. The Awards Committee will be chaired by Paul Dockstader and will include representative from VJH Foundation, VJH Administration/VJH Education Committee representative, and others as appropriate.

### **CRITERIA**

- Innovativeness
- Significance – It solves a problem of general concern
- Impact – It has a positive impact on patient care
- Sustainability – It endures in time
- Replicability – It can be adapted by other parts of the hospital

### **ELIGIBILITY CRITERIA**

- The Award can celebrate individuals or groups (teams) that are employed by VJH
- Inclusion: All employees at VJH, Medical Staff, Volunteers, and/or working groups
- It is permissible to nominate oneself or others
- Nomination forms are available on VJH Foundation website
- Nominations will be accepted in the month of June of the current year

## **NOMINATION FORM**

Add link to form.

A prepared screening tool will be developed to review nominations with key criteria that align with the values of the donor. The criteria will include 5 key components for a total of 50 points:

- Innovativeness (10 points)
- Significance – It solves a problem of general concern (10 points)
- Impact – It has a positive impact on patient care (10 points)
- Sustainability – It endures in time (10 points)
- Replicability – It can be adapted by other parts of the hospital (10 points)

Prepare questionnaires for evaluators – what captures the essence of the initiative, how to rank responses, how many questions,

## **EVALUATION PROCESS**

Selection Committee will meet and evaluate nominations at the end of June each year. Nominations will be ranked by utilizing a standardized scoring tool with a value of 50 points (maximum). The highest score will be awarded the winner. In the event of a tie, the award will be divided in two (2).

## **ANNOUNCEMENT AND MEDIA**

Prepare details about the winner's initiative for dissemination purposes.

Winner(s) will be requested to sign a [Photo/Info Consent Form](#).

Winner(s) will be invited to receive the award at the VJHF Charity Classic Golf Tournament (if a group, one representative only).

Announcement of recipient will take place after the presentation via press release, website, social media and VJH newsletter.